



# Pupil Premium Policy

## 1. Rationale

Introduced in April 2011, the Pupil Premium is a Government initiative that provides additional funding aimed at pupils from disadvantaged backgrounds, armed forces children, looked after children and those students who enter secondary school below level 4. Research shows that these students underachieve compared to their non-disadvantaged peers.

The Pupil Premium is provided in order to support these pupils in reaching their potential by accelerating their progress.

The Government has used pupils entitled to Free School Meals, armed forces children and those who are looked after as an indicator for deprivation. They have given a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School Meals any time in the last six years and/or who are looked after by the local authority.

At Light Hall School, all members of staff and governors accept responsibility for those pupils recognised as 'disadvantaged' and are committed to meeting their pastoral, social and academic needs.

Every child who is considered to be 'disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of disadvantage.

## 2. Procedures

2.1 Our school will ensure that the Pupil Premium funding reaches the groups of pupils for whom it is intended and that it is used appropriately with the aim of having a positive impact on their education and lives.

2.2 The Pupil Premium will be used to provide additional educational support to improve the progress and raise the achievement of these pupils.

2.3 The funding will be used to close the gap between the achievement of these pupils and their peers both in school and nationally. Thus, attempting to address disadvantage.

2.4 The school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.

2.5 The Pupil Premium will be clearly identifiable within the budget.

2.6 The Head teacher in consultation with the governors and senior staff will decide how the Pupil Premium is spent for the benefit of the entitled pupils. Funding will be

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allocated internally following a needs analysis which will identify priority groups or individuals.

2.7 In making provision for disadvantaged pupils, we recognise that not all pupils who receive free school meals will be disadvantaged or underachieving. We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals. We therefore reserve the right to allocate the Pupil Premium funding to support any groups of pupils the school has legitimately identified as being socially disadvantaged.

2.8 The school will assess what additional provision should be made for the individual pupils.

2.9 The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium.

2.10 The Head teacher will report to the governing body and parents on how effective the intervention has been in achieving its aims, including publishing online information about how the Premium has been used.

2.11 We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.

2.12 We will monitor evaluate and review the success of the impact of the pupil premium funding.

2.13 We will regularly seek to develop further strategies and interventions which can improve the progress and attainment of these pupils. Examples of the range of provision we may put in place include:

- Providing small group or 1:1 support with an experienced member of staff to focus on overcoming barriers to learning where appropriate.
- Facilitating pupils' access to education and the curriculum through additional or specialist resources e.g. specialist software
- Providing external provision for extra tuition where appropriate

### 3. Monitoring

3.1 It will be the responsibility of the Head teacher and a member of the senior leadership team, to produce a report for the Governing Body that will include:

- The progress made towards closing the gap, by year group, for disadvantaged pupils.
- The governors will ensure that there is an annual information sharing, outlining how the Pupil Premium funding has been used to address the issue of closing the gap for disadvantaged pupils.



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### 4. Review details

Annually by the leadership group and governors