



Light Hall's Life Ready Programme 2024 – 2025



In 2014, The Gatsby Charitable Foundation provided schools with a clear blueprint of what good carers provision in schools looks like. The eight Gatsby Benchmarks are based on national and international research and define all elements of an excellent careers programme. The benchmarks are as follows:

Benchmark 1 (BM1): a stable careers programme

Benchmark 2 (BM2): learning from career and labour market information

Benchmark 3 (BM3): addressing the needs of each pupil

Benchmark 4 (BM4): linking curriculum learning to careers

Benchmark 5 (BM5): encounters with employers and employees

Benchmark 6 (BM6): experiences of workplaces

Benchmark 7 (BM7): encounters with further and higher education

Benchmark 8 (BM8): personal guidance

Tutor time activities	PSHEC lessons – (personal, social, health, economic and citizenship education)	Others, including 'Life Ready' weeks in the spring term
<p>Life Ready careers learning in tutor time weekly, including: <i>Post 16 pathways including technical qualifications (BM2);</i> <i>National and local labour market information (BM2);</i> <i>Careers exploration (BM2);</i> <i>Linking careers to the curriculum. (BM4)</i></p> <p>Students maintain a careers folder, enabling them to access their individual careers and enterprise experience, and use Xello to track career plans and activities. (BM3)</p> <p>Planning, reflection and evaluation on the six key Learning Skills in tutor time Light Hall Habits weekly activities including revision and meta-cognition (BM3)</p> <p>Student and teacher evaluation of activities (BM1)</p> <p>Year 11 only: Weekly mentoring sessions with tutors to track post 16 routes (BM3)</p>	<p>Five lessons every half term. Themes covered: <i>Goal setting and aspirations</i> <i>Families</i> <i>Changing bodies</i> <i>Physical health</i> <i>Respectful relationships</i> <i>First aid</i> <i>Drugs, alcohol and tobacco</i> <i>Internet safety and harms</i> <i>Mental well being</i> <i>Managing money</i> (BM3)</p> <p>Student evaluation of the days (BM1)</p>	<p>'Careers in the curriculum' activities in lessons. (BM4) Specific career planning using the software programme: Xello. (BM2) Assemblies from training providers and universities. (BM7) Assemblies from various employers to all year groups in Life Ready Weeks (BM5) Student and employer evaluation of the days and events (BM1)</p> <p>Year 7 and 9: STEM Enterprise challenge with a STEM ambassador employer encounter. (BM5) Year 8 only: Inspire to Aspire event: students meet employees from the private sector and battle it out in an enterprise event. (BM5)</p> <p>KS4: Year 10 mock interviews with employers and careers advisors. Support in CV writing and mock interview practise. (BM5) Careers Convention at Light Hall School – autumn term. (BM5) Year 10 work experience (BM6)</p> <p>Year 11 only: Careers assembly on the year ahead. Assemblies from various local sixth forms, colleges and universities. (BM7) Careers Day in October – focus on applying to college/sixth form and apprenticeships (BM3) Independent Careers Advice – either single or paired advice. (BM8) Intervention for possible NEETS with Careers Advisors. (BM8)</p>

Technical providers' talks/assemblies:
 KS3 – Solihull College and ASK apprenticeships
 KS4 – ASK apprenticeships, Solihull College, HOET and BET training providers (BM7)